



PYRAMIS

1960-2020 **60** YEARS

Supply Chain Security Management System Policy

PYRAMIS METALOURGIA A.E., a Greek multinational company producing and supplying integrated kitchen and bathroom solutions, implements a Supply Chain Security Management System (SCSMS) for stainless steel sink products at its facility based in Thessaloniki.

The scope of the SCSMS is to safeguard employees, property, information, reputation and assets of the company and its customers from potential threats related to the supply chain. All interested parties and parameters affecting supply chain security have been counted for in the design process of the SCSMS.

The Policy aligns with the Company's Quality-Environment & Health & Safety Policy and complies with the Company's Code of Conduct and other operating principles.

Management commits to:

- fully comply with the laws and regulations governing the operation of the supply chain,
- allocate the necessary resources for achieving supply chain security objectives,
- support the implementation of the SCSMS and strive to improve it.

Our goals are:

- to prevent the occurrence of events that endanger the supply chain,
- to be vigilant in handling incidents and with the minimal ramification,
- to establish and maintain a culture to sustain business continuity at all corporate levels and parties,

These goals will be achieved through the continuous training and awareness of our employees and partners, the reassessment of threats and their impacts on the business continuity program of the company, the implementation of appropriate programs (organizational and technical measures) and the consecutive monitoring of critical performance indicators.

Management commits to the onward striving to improve the SCSMS and corporate performance, and to periodically review the SCSMS and this Policy.

Thessaloniki, Nov 1st, 2019

PYRAMIS METALLOURGIA A.E.

Georgios Tsikoulas

General Manager

